



Holmes Camp and Retreat Center

Position: Camp Waterfront Director

Responsible to: Camp Director

RESPONSIBILITIES:

- Operate the Holmes Camp & Retreat Center waterfront, including swimming, boating, and water games. This includes supervision and deployment of lifeguards and other staff at the waterfront
- Attend staff training and assume the major role in the preparation and presentation of waterfront safety instruction for the summer staff
- Maintain a strict program of water safety.
 - Test and classify the swimming ability of campers and staff
 - Complete daily safety checks and paperwork as required by New York State and the American Camp Association
 - Implement a “buddy board” or other tracking system for users of the waterfront
- Serve as a lifeguard, taking regular rotations with other waterfront staff
- Arrange for maintenance of watercraft and docks
- Enthusiastically participate in other programs areas and activities when waterfront is closed, including respectful participation in worship and other faith-centered activities
- Maintain neat program and living areas, and guide campers in the completion of daily and weekly tidying and cleaning assignments.
- Provide an atmosphere of Christian community
- Other duties as assigned

QUALIFICATIONS:

- By the beginning of camp must possess current certification in Lifeguarding (beach, lake, or waterfront), Lifeguard Supervision and Management, First Aid & CPR. Holmes Camp may be able to provide partial or full reimbursement for training for the right candidate
- One season of previous experience as a camp aquatics director OR two seasons previous camp lifeguarding experience OR 18 weeks of previous lifeguard experience at a pool or beach that is supervised by more than one lifeguard.
- Demonstrated ability to work as a member of a team
- Ability and willingness to work primarily outdoors, in a variety of weather conditions
- Respect for and comfort with matters of faith and spirituality. Active membership in a mainline protestant denomination preferred.
- Maturity and good common sense
- Ability to pass a background check
- Additional pay available for certain certifications including EMT, Small Craft Instructor, etc.
- Waterfront Director typically lives on site (shared housing and meals provided) and participates in other camp programming. Other arrangements available for the right candidate.
- **Minimum age: 20 years old**