



## Holmes Camp and Retreat Center

**Position:** Residential Camp Counselor

**Responsible to:** Camp Director

### RESPONSIBILITIES:

- Care, counsel, and leadership for specific cabin/tent group assignment of 6-8 campers. Counselors-with support from the camp director, camp health staff, and others-are responsible for all aspects of daily living including wake-ups, lights-out, attendance at meals, showers, health-checks, etc.  
**Counselors live in-unit with campers.**
- Plan and carry out tent and unit activities.
- With the guidance of leadership staff, plan and implement faith-building activities with campers, and assist in worship as needed.
- Be sensitive to camper needs.
- Guide campers in enjoyment and growth during their camping experience.
- Facilitate discussions of faith and spirituality with your assigned group.
- Provide an atmosphere of Christian community.
- Participate in program area facilitation as assigned (eg. Waterfront, Ropes Course, Arts & Crafts, etc.) as assigned. This may be with your assigned group or other campers.
- Maintain neat program and living areas, and guide campers in the completion of daily and weekly tidying and cleaning assignments.
- Other duties as assigned.

### QUALIFICATIONS:

- Experience working with children and youth
- Demonstrated ability to work as a member of a team
- Ability and willingness to work primarily outdoors, in a variety of weather conditions
- Respect for and comfort with matters of faith and spirituality. Active membership in a mainline protestant denomination preferred.
- Maturity and good common sense.
- Ability to pass a background check.
- Possess or obtain First Aid & CPR certification, or be willing to attend a training at Holmes Camp prior to the start of staff training.
- Additional pay available for certain certifications including lifeguard, EMT, etc.
- **Minimum age: 18 years old**